



**NONPROFIT LEADERSHIP
TRAINING PROGRAM**

ILLINOIS NETWORK OF CHARTER SCHOOLS

This Certificate of Completion is presented to Monica Smith

Of

Galapagos Charter School

for completing 1 hour of charter school board governance training

Succession Planning: Don't Wait Until it is Too Late

November 9, 2021

This training was part of the INCS Nonprofit Leadership Training Program and is approved for compliance with the state of Illinois' requirement that charter board members complete four hours of training in 2020 and two years every year thereafter

C. Allison Jack

11/9/2021

Director, Support & Policy

Illinois Network of Charter Schools



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Module 5: Financial Accountability

December 20, 2021

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C. Allison Jack

12/20/2021

Director, Support & Policy

Illinois Network of Charter Schools